

Ref. EPS/Circular No.10/2025-26

Date: 01-07-2025

Subject: Fostering Core Values of EPS – The 'RICER' Framework

Dear Parents,

Warm greetings from Excel Public School!

"Intelligence plus character – that is the goal of true education." – Martin Luther King Jr.

At EPS, we have always believed that education is not just about academic success, but about nurturing individuals who embody strong values and character. In line with this vision, we are proud to formally adopt a set of core values under the acronym '**RICER**' - a guiding framework that we hope will shape our students into responsible, compassionate, and future-ready citizens of the world. These values resonate deeply with our school's vision: '**empowering young minds towards a progressive and humane society**'.

The five core values that form the foundation of **character education at EPS**, along with a brief definition of each, are as follows:

1. **RESPECT**
Respect is recognising the worth of oneself and every other individual and treating them with kindness, valuing the differences, and listening to them with empathy.
2. **INTEGRITY**
Integrity is being honest and doing what is right, even when no one is watching, and staying true to the values with courage, confidence, and consistency.
3. **COURAGE**
Courage is standing up for what is legally, morally, and ethically right, facing challenges with strength, and listening with humility, even when it is hard.
4. **EMPATHY**
Empathy is understanding how another person feels, seeing things from their point of view, and being kind and caring when they need support.
5. **RESPONSIBILITY**
Responsibility is taking ownership of your actions and choices, learning from the consequences, and contributing positively to make home, school, society and nation a better place.

These values will be woven into every aspect of school life - our culture, classrooms, activities, and interactions - not just as ideals, but as lived and shared experiences. However, we know that the strongest foundation for character is built when **home and school work together**. This is where your role as parents becomes truly invaluable. Robert John Meehan says, ***“Education requires a collective effort: the teacher, the student, the parents, and the community”***. We invite our parent community to partner with us in nurturing these values by:

- **Modelling them in daily life** – Children watch and learn from what we do.
- **Initiating conversations** – Create space to reflect on these values through real-life situations.
- **Recognising and appreciating them** – Acknowledge when your child lives out these values at home and in the community.

Together, let us strive to raise a generation that not only excels in knowledge and skills but also leads themselves and their communities with the strength of these core values. By working hand in hand, we can help make these values an integral part of our children’s identity—and, in doing so, contribute to shaping a society that is inclusive, ethical, and deeply humane.

Thank you for your continued trust, support, and partnership in shaping the hearts and minds of our children.

I would be glad to hear your suggestions and welcome your involvement as we seek to nurture these values more effectively and meaningfully in the lives of our young learners.

Looking forward to your continued support and patronage.

Best Regards,



Mathew K G
(Principal)

